| ALL PRINTING FURNISHED UNDER CONTRACTS AWARDED UNDER THE ILLINOIS PROCUREMENT CODE SHALL BE PERFORMED BY EMPLOYEES WHO SHALL RECEIVE, WHILE PERFORMING THE PRINTING WORK SUBJECT OF THE CONTRACT, PREVAILING WAGES AND BENEFITS AND WHO SHALL WORK UNDER CONDITIONS PREVALENT IN THE LOCALITY IN WHICH THE WORK IS PRODUCED. PRINTING PERFORMED IN A PLANT OUTSIDE THE STATE OF ILLINOIS SHALL BE DEEMED PRODUCED AT THE ILLINOIS DELIVERY POINT. |
|---|
| NAME OF COMPANY SUBMITTING BID: |
| NAME AND TITLE OF COMPANY OFFICER: |
| CHECK AND COMPLETE PART A OR B, WHICHEVER IS APPLICABLE. ALSO CHECK PART C IF SUBCONTRACTORS WILL BE USED, OR IF BIDDER IS A BROKER.) * * * PART A. A COLLECTIVE BARGAINING AGREEMENT IS IN EFFECT BETWEEN THE FIRM AND ITS EMPLOYEES IN THE LOCALITY IN WHICH THE WORK IS TO BE PRODUCED AND THE EMPLOYEES ARE REPRESENTED BY |
| (NAME OF UNION AND LOCAL). |
| SUCH EMPLOYEES WILL RECEIVE WAGES AND BENEFITS NO LESS THAN THOSE SHOWN ON THE ATTACHED CHART AND WILL WORK UNDER CONDITIONS PREVALENT IN THE LOCALITY IN WHICH THE WORK IS TO BE PRODUCED. |
| PART B. THE FIRM'S EMPLOYEES WHO ARE TO PRODUCE SUCH PRINTING WILL RECEIVE THE PREVAILING WAGES AND BENEFITS AS SHOWN ON THE ATTACHED CHART AND WILL WORK UNDER CONDITIONS PREVALENT IN THE LOCALITY IN WHICH THE WORK IS TO BE PRODUCED. |
| PART C. YOU MUST IDENTIFY EACH SUBCONTRACTOR THAT WILL BE USED TO PRODUCE THE PRINTING. YOU MUST OBTAIN FROM EACH SUBCONTRACTOR A COMPLETED COPY OF THIS FORM SHOWING THAT THE SUBCONTRACTOR MEETS EITHER PART A OR PART B OF THE PREVAILING WAGE, BENEFIT AND WORKING CONDITION REQUIREMENTS. |
| * * * THE SUBCONTRACTOR MUST SIGN THE FORM * * * |
| YOU MUST SUBMIT THIS WITH YOUR BID. A BROKER'S SUPPLIER SHALL BE CONSIDERED A SUBCONTRACTOR. |
| SUBCONTRACTOR A. (NAME AND ADDRESS) |
| SIGNATURE OF SUBCONTRACTOR: |
| SUBCONTRACTOR B. (NAME AND ADDRESS) |
| SIGNATURE OF SUBCONTRACTOR: |

* * * PREVAILING WAGE, BENEFIT AND WORKING CONDITION REQUIREMENT (30 ILCS 500/25-60) * * *

BY SIGNING THIS FORM, THE ABOVE DESCRIBED SUBCONTRACTOR ON THE STATE'S PRINTING CONTRACT COMMITS THAT ITS EMPLOYEES WILL RECEIVE PREVAILING WAGES, BENEFITS AND WORK UNDER CONDITIONS PREVALENT IN ACCORDANCE WITH ILLINOIS LAW.

FY 2004

AREAS A & B

| JOB TITLE | HOURLY RATE | FOREMAN RATE | OVER TIME | PENSION | HEALTH WELFARE | VACATION |
|--------------------------------|----------------|-----------------|--------------|------------|-------------------|----------|
| PREP/PREPRESS DEPARTMEN | NT | | | | | |
| PLATEMAKER | \$26.50 | os | 1.5 | 6% | 99.10/WK | 2 WKS |
| STRIPPER | \$26.50 | os | 1.5 | 6% | 99.10/WK | 2 WKS |
| SCANNER OPERATOR | \$28.72 | os | 1.5 | 6₹ | 99.10/WK | 2 WKS |
| CAMERA OPERATOR | \$27.06 | os | 1.5 | 6% | 99.10/WK | 2 WKS |
| PRESS DEPARTMENT | | | | | | |
| SHEET FED PRESS | | | | | | |
| JOURNEY PRESSPERSON | \$24.66 | os | 1.5 | 68 | 99.10/WK | 2 WKS |
| FEEDER | \$24.55 | NA | 1.5 | 68 | 99.10/WK | |
| GENERAL WORKER/HELPER | \$8.00 | NA | 1.5 | 68 | 99.10/WK | 2 WKS |
| WEB PRESS | | | | | | |
| 1ST PRESSPERSON | \$28.12 | os | 1.5 | 68 | 99.10/WF | 2 WKS |
| 2ND PRESSPERSON | \$26.56 | os | 1.5 | 6 % | 99.10/WF | |
| FEEDER | \$24.58 | NA | 1.5 | 68 | 99.10/WF | 2 WKS |
| PACKER | \$18.28 | NA | 1.5 | 68 | 99.10/WF | 2 WKS |
| GENERAL WORKER/HELPER | \$8.00 | NA | 1.5 | 68 | 99.10/WF | 2 WKS |
| BINDERY/FINISHING DEPA | RTMENT | | | | | |
| BOOKBINDER I | | | | | | |
| JOURNEYPERSON BOOKBINDER II | \$21.78 | 22.18 | 1.5 | 33.50/WK | 109.10/W | 2 WKS |
| JOURNEYPERSON | \$14.34 | 14.74 | 1.5 | 22.65/WK | 109.10/W | 2 WKS |
| GEN. PRODUCTION WORKER | | NA. | 1.5 | | 109.10/W | |
| | T | | | | | |

OS = OVER SCALE

THESE WAGE RATES AND FRINGE BENEFITS ARE DETERMINED BY THE ILLINOIS DEPARTMENT OF LABOR TO BE CONDITIONS PREVALENT IN THE STATE OF ILLINOIS AND SHALL BE THE MINIMUM REQUIREMENTS FOR PRINTING WORKERS UNDER THE ILLINOIS FINANCE PROCUREMENT CODE. RETROACTIVE REIMBURSEMENT IS REQUIRED IF LESS THAN THE PREVAILING WAGE WAS PAID AT ANY TIME.

AREA C

| JOB TITLE | HOURLY RATE | FOREMAN RATE | OVER TIME | PENSION | HEALTH WELFARE | VACATION | |
|---|--|--|--------------------------|------------------|--|----------------------------------|--|
| PREP OR PREPRESS DEPA | RTMENT | | | | | | |
| PLATEMAKER STRIPPER SCANNER OPERATOR CAMERA OPERATOR | \$21.52 \$21.52 \$21.52 \$21.52 | \$23.67 \$23.67 \$23.67 \$23.67 | 1.5 1.5 1.5 1.5 | 0 0 0 0 | \$200/MO \$200/MO \$200/MO \$200/MO | 2 WKS 2 WKS 2 WKS 2 WKS | |
| PRESS DEPARTMENT | | | | | | | |
| SHEET FED PRESS JOURNEY PRESSPERSON BUNDLER | \$21.52 \$8.60 | \$23.67 NA | 1.5 1.5 | 0 | \$200/MO \$200/MO | 2 WKS 2 WKS | |
| WEB PRESS JOURNEY PRESSPERSON BUNDLER | \$21.52 \$8.60 | \$23.67 NA | 1.5 1.5 | 0 | \$200/MO \$200/MO | 2 WKS 2 WKS | |
| BINDERY/FINISHING DEPARTMENT | | | | | | | |
| BOOKBINDER I JOURNEYPERSON BOOKBINDER II | \$21.51 | \$2 3.66 | 1.5 | 0 | \$200/MO | 2 WKS | |
| JOURNEYPERSON GEN. PRODUCTION WORKE | \$16.14 R \$14.04 | \$17.75 NA | 1.5 1.5 | 0 0 | \$200/MO \$200/MO | 2 WKS 2 WKS | |

OS = OVER SCALE

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FOR PRINTING CONTRACTS, LOCATION MEANS ONE OF THE FOLLOWING AREAS:

- 1) AREA A: COOK COUNTY
- 2) AREA B: BOONE, BUREAU, CARROL CHAMPAIGN, DEKALB, DEWITT, DUPAGE, FORD, FULTON, GRUNDY, HANCOCK, HENDERSON, HENRY, IROQUOIS, JO DAVIESS, KAME, KANKAKEE, KENDALL, KNOX, LAKE, LASALLE, LEE, LIVINGSTON, LOGAN, MARSHALL, MASON, MCDONOUGH, MCHENRY, MCLEAN, MERCER, OGLE, PEORIA, PIATT, PUTNAM, ROCK ISLAND, SCHUYLER, STARK, STEPHENSON, TAZEWELL, VERMILION, WARREN, WHITESIDE, WILL, WINNEBAGO, WOODFORD COUNTIES.
- 3) AREA C: ADAMS, ALEXANDER, BOND, BROWN, CALHOUN, CASS, CHRISTIAN, CLARK, CLAY, CLINTON, COLES, CRAWFORD, CUMBERLAND, DOUGLAS, EDGAR, EDWARDS, EFFINGHAM, FAYETTE, FRANKLIN, GALLATIN, GREENE, HAMILTON, HARDIN, JACKSON, JASPER, JEFFERSON, JERSEY, JOHNSON, LAWRENCE, MACOU, MACOUPIN, MADISON, MARION, MASSAC, MENARD, MONROE, MONTGOMERY, MORGAN, MOULTRIE, PERRY, PIKE, POPE, PULASKI, RANDOLPH, RICHLAND, SALINE, SANGAMON, SCOTT, SHELBY, ST. CLAIR, UNION, WABASH, WASHINGTON, WAYNE, WHITE, WILLIAMSON COUNTIES.
- 4) AREA D: WHERE THE PRINTING IS PERFORMED IN A PLANT OUTSIDE THE JURISDICTION OF THIS STATE, IT SHALL BE DEEMED PRODUCED IN THE ILLINOIS LOCALITY IN WHICH DELIVERY OF THE PRINTING ORDERED IS REQUIRED TO BE MADE. WHERE SUCH PRINTING IS REQUIRED TO BE DELIVERED TO MORE THAN ONE ILLINOIS LOCALITY, SUCH PRINTING SHALL BE BE DEEMED PRODUCED IN THE ILLINOIS LOCALITY TO WHICH THE LARGEST DOLLAR VOLUME OF PRINTING UNDER THE CONTRACT IS TO BE DELIVERED.